

THE CENTRAL GEORGIA ELECTRIC MEMBERSHIP CORPORATION
Job Description

JOB TITLE: Experienced Apprentice Lineperson

SUMMARY: Serves as an Apprentice in the construction, replacement, and maintenance of electric distribution lines, structures, and equipment. The Experienced Apprentice Lineperson performs all of the duties of an Apprentice Lineperson I. The Experienced Apprentice Lineperson will begin learning to climb poles, operate digger equipment, and operate a bucket truck. The Experienced Apprentice Lineperson performs numerous duties involved in the maintenance and construction of both overhead and underground lines. The Experienced Apprentice Lineperson is expected to learn the Lineperson job through on-the-job training as well as through classroom-type training provided by *CGEMC*. The Experienced Apprentice Lineperson must demonstrate competencies through assessment and/or job evaluation in order to progress to Lineperson classifications

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following (other duties may be assigned):

- Follows *CGEMC* safety procedures and rules in the performance of all work. Wears appropriate work clothing, hard hat, leather gloves, safety glasses, and other safety equipment as necessary. Attends regularly scheduled safety meetings and other classroom training.
- Complies with OSHA rules and regulations.
- Assists Lineperson in equipment maintenance duties.
- Observes Lineperson work on pole and anticipates Lineperson's needs for materials and tools.
- Assists with pole work if needed while being observed by senior crew personnel.
- Assists Lineperson in preparing materials for use at the work site.
- Performs manual labor type tasks as assigned.
- Attends Pole Climbing School, Digger Operating Training, Backhoe, and Trencher Training.
- Assists with installing underground power lines.
- Assists with filling out e-time. Assists with filling out documents for installed or retired equipment.
- Performs all other functions and responsibilities as assigned.
- Answers emergency calls, trouble calls, and restores service as quickly and safely as possible; available for necessary on-call and overtime work.
- Is aware of and complies with Corporation's policy on Affirmative Action, Equal Employment Opportunity, and non-discrimination of customers on any benefits offered by the *CGEMC*.

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

High school diploma.

LANGUAGE SKILLS:

Ability to read and comprehend instructions, correspondence, and memos. Ability to effectively present information in one-on-one situations to customers and other employees of the organization. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedures manuals.

MATHEMATICAL SKILLS:

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY:

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to learn and understand the specifications of framing poles and equipment, setting poles and anchors, and the installation of transformers. Ability to learn CGEMC service area, and distribution system. Ability to learn CGEMC tariffs and policies that apply to Lineperson duties. Must demonstrate job knowledge in order to advance to next level in job progression through competency assessment and /or performance evaluation.

CERTIFICATES, LICENSES, REGISTRATIONS:

Valid Georgia driver's license; must have and maintain a Class A commercial driver's license.

OTHER SKILLS and ABILITIES:

Must be familiar with standard first aid, CPR, and pole top rescue. Computer skills required.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance, and talk or hear. The employee frequently is required to stand and walk. The employee is occasionally required to sit, stoop, kneel, crouch, or crawl.
- Must meet requirements of DOT physical exam.
- Lifts up to 75 pounds shoulder-height and above; occasionally lifts 100 pounds chest, waist, and knee high; occasionally carries items up to 125 pounds. Specific vision abilities required by this job include close vision and distance vision.
- Performs call out duties/after-hours work to restore power outages and problems. Possibility of working continuous and lengthy hours with minimal rest.

- Resides within a reasonable response time distance to service area.
- Works outdoors 95% of the time in all types of weather conditions and environmental conditions.
- Works in no or low light conditions.
- Works in potentially hazardous conditions.
- Works in areas with possible exposure to poison oak, poison ivy, and insect stings, and domestic animals and/or wildlife.
- Pulls materials, parts, etc. up to Lineperson on the pole.
- Digs hole for pole.
- Tamps dirt around pole to secure it.
- Loads materials on and off of truck at work site and warehouse.
- Uses shovel, hammer, pliers, tamp, and basic hand tools.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and in high, precarious places. Employee is frequently exposed to risk of electrical shock.

The noise level in the work environment is usually moderate.

Will be randomly tested for drugs and alcohol.